



LT GROUP, INC.

**POLICY AND DATA RELATING TO HEALTH, SAFETY AND WELFARE OF  
EMPLOYEES, INCLUDING COMPANY SPONSORED TRAININGS**

LT Group, Inc. values the health, safety and well-being of its employees. Hence, in support of their continuous growth, contentment and motivation in keeping up with the demands of the jobs, lines of communication remain open for employees to air their concerns, requests and suggestions.

The Company and its subsidiaries likewise help aspiring and determined personnel become significant members of the society by training them in their respective fields and by giving them learning opportunities through numerous scholarship programs and study grants which they can apply for. Moreover, as part of their incentive for helping the Company and its subsidiaries in all its endeavors, the employees, as well as their children and beneficiaries, are provided with wide health insurance and study grants.

The employees are further made to attend seminars which are expected to improve their skills and potentials.